



INSTITUTE OF CORPORATE DIRECTORS ZIMBABWE
Better Corporate Directors, Better Boards, Better Business

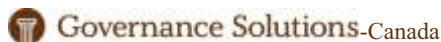
40

MOST INFLUENTIAL

40

YOUNG LEADERS IN ZIMBABWE
(Aged 40 & Below)
2020

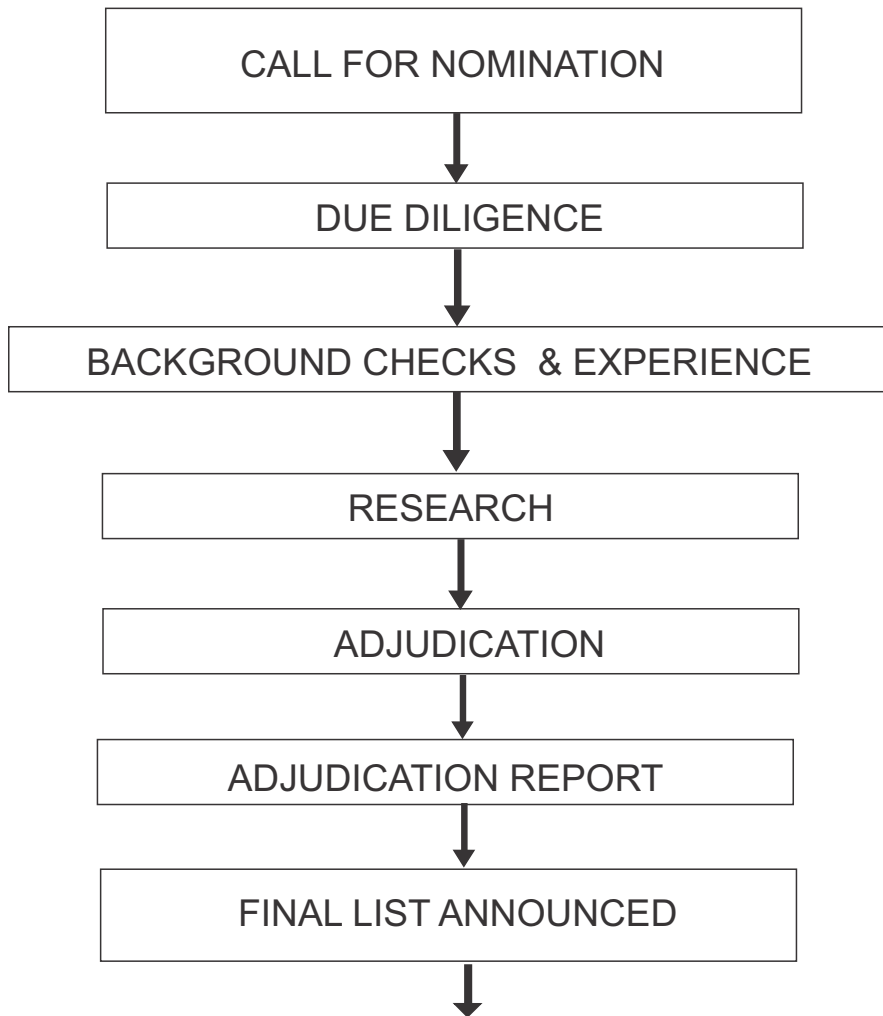
REPORT



CATEGORIES

Business	Government	Sports	Entertainment
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PROCEDURE



OFFICIAL MEDIA PARTNERS



REPORT ON THE SELECTION AND ADJUDICATION PROCESS FOR THE 40 MOST INFLUENTIAL YOUNG LEADERS IN ZIMBABWE

CALL FOR NOMINATIONS

The process began with posting adverts calling for nominations whereby we asked the public to nominate individuals who were 40 years of age and below who were influential in the abovementioned categories.

Adverts were placed in the newspapers as well as our social media platforms as listed below

- Business Times,
- The Herald
- Financial Gazette,
- Zimbabwe Independent
- Daily News,
- Facebook,
- Instagram,
- LinkedIn and
- Twitter.
- ZiFM Stereo,
- Blue Pixel Advertising,

DUE DILIGENCE

Upon receipt of nomination a list of more than 100 individuals was compiled, the Institute then proceeded to contact the nominees informing them that they had been nominated for that list and to find out if they were willing to participate in it. Those who were willing to participate were then asked to submit their profile showing the work they had done during the period under review.

BACKGROUND CHECKS & EXPERIENCE

The Institute then conducted background checks on all the nominees who had agreed to participate on the list cutting out those whose information did not tally or was not within the period of review

RESEARCH

When the institute received a nominee's bio we conducted researches to verify that the information that they have given to us is authentic and within the period of review

ADJUDICATION

The remaining names are then given to the adjudication committee who then deliberated over the individuals letting dropping off people until they were left with the 40. Our criteria mostly looked at the Covid-19 period in 2020 where their activities, achievements, innovations made a significant impact to the business world or to their communities.

ADJUDICATION REPORT

Once the adjudicators had cut the list down to 40 they return the list to the Institute.

FINAL LIST

The Institute then published the list via our Media Partner as well as our social media platform.

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ZIMBABWE'S 40 MOST INFLUENTIAL YOUNG LEADERS

	NAME	AGE	DESIGNATION	ORGANISATION	CATEGORY
1	Tinashe Mutarisi	40	Founder & Chairman	Nash Paints	Business
2	Natalie Jabangwe	38	CEO	EcoCash	Business
3	Chris Mugaga	40	CEO	ZNCC	Business
4	Passion Java	32	Founder	Java Studio	Entertainment
5	Hon. Jenfan Muswere	39	Government Minister	Min. of I.C.T Postal & Courier Services	Government
6	Precious Murena-Nyika	39	CEO	Lafarge Cement Zimbabwe	Business
7	Tinotenda Kadewere	25	Footballer	Olympique Lyonnais	Sport
8	Munyaradzi Gwatidzo	38	CEO	Astro Mobile	Business
9	Mukudzezi Mukombe (Jah PrayZah)	33	Musician	Third Generation Band	Entertainment
10	Chamu Chiwanza	40	Managing Director	Cernic Financial Group	Business
11	Dr. John Basera	34	Perm. Sec	Min. of Lands, Agric. & Rural Resettlement	Government
12	Marvelous Nakamba	27	Footballer	Aston Villa	Sport
13	Takwana Tyaranini	37	Co-Founder	Senditoo	Business
14	Scott Sakupwanya	40	CEO	Better Brands Jewellery	Business
15	David Kanengoni	37	Managing Director	Mutare Bottling Co.	Business
16	Sikandah Raza	34	Cricket Player	Zim National Cricket Team	Sports
17	Wallace Chirumiko (Winky D)	37	Musician	Vigilance Music	Entertainment
18	Rinos Mautsa	36	Founder	- Picco Construction; - Chartered Institute of Customer Management	Business
19	Ruvheneko Parirenyatwa	32	Managing Director	Neko Media Incorporated	Entertainment
20	Gilbert Eugene Peters	33	Managing Director	Spidex Media	Business

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ZIMBABWE'S 40 MOST INFLUENTIAL YOUNG LEADERS

	NAME	AGE	DESIGNATION	ORGANISATION	CATEGORY
21	Eng. Themba Khumbula	35	Structural Engineer	The Design Team	Business
22	Persistence Gwanyanya	37	Founder & MD	Billion Health	Business
23	Dr Tinashe Manzungu	36	Director	Zimbuild Property Investments	Business
24	Dr. George Manyaya	37	Head Consumer Affairs & Publicity	POTRAZ	Business
25	Napoleon Nyanhi	36	National Director	Arts Merit Awards	Business
26	Apostle B. Java	38	Apostle	Tabernacle of Grace Church	Business
27	Arthur Marara	35	Attorney at Law	Clairwood Chambers	Business
28	Itai Pasi	33	Founding Partner	Mushoriwa Pasi - Corporate Attorneys	Business
29	Takemore Mazuruse	34	Managing Director	Esteem Communications	Business
30	William Sachiti	35	Founder	Academy of Robotics	Business
31	Joseph Madziyire	32	Co-Founder & CEO	Zimpraise	Entertainment
32	Minister Michael Mahendere	37	Gospel Musician	Zim Gospel Music	Entertainment
33	Tyra Chikocho (Madam Boss)	35	Comedian	Entertainer	Entertainment
34	Kudzai Violet Gwara (KVG)	31	Radio DJ	Star FM	Entertainment
35	Godfrey 'Chief' Koti	36	Head Corporate Affairs/Director of Communications	ZTA	Business
36	George Munengwa	37	CEO & Founder	ProAir	Business
37	Arnold Kamudyariwa (DJ Fantan)	33	Producer & Manager	ChillSport Records	Entertainment
38	Ruramiso Mashumba	29	Chairperson	Zimbabwe's Farmers Union	Business
39	Darlington Mutseta (Mambo Dhuterere)	28	Gospel Musician	Zim Gospel Music	Entertainment
40	Shacky Timburwa	28	CEO	EnergyPlus Group International	Business

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NYARADZO GROUP
WISHES TO CONGRATULATE THE



**MOST INFLUENTIAL YOUNG LEADERS
IN ZIMBABWE**

*Congratulations
Makorokoto
Amblopho*



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DIRECTORS ZIMBABWE**

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CORPORATE DIRECTORSHIP IN 2021: THE CHANGING BOARDROOM

A SPOTLIGHT ON DIVERSITY

Recent events have changed the ways in which corporate directors think about human capital and board composition...



70% of boards discussed the organization's current approach regarding **diversity and inclusion**.



but there is still work to be done.

Only **19%** of corporate boards examined practices for possible racial bias and worked to change them.

Only **27%** of corporate directors reported **setting diversity goals** for their board.

AN ALL NEW OPERATING ENVIRONMENT

This is not the same world we knew at the start of 2020.



63% of corporate directors report their time commitment increasing by **50%** in the first nine months of 2020.



When shifting from in-person to remote board work:

72% of corporate directors said losing nonverbal communication was the biggest challenge they faced.

Only **41%** of corporate directors feel virtual meetings are as effective as in-person meetings.

THE PATH FORWARD FOR BUSINESSES

The board needs to continue to adapt and lead confidently.

Two thirds

of corporate directors think at least **20%** of board meetings will be virtual going forward.



When it comes to the three top challenges in responding to the COVID-19 crisis:



61% of corporate directors cited incorporating a new, broader risk set into scenario planning.



59% of corporate directors cited recalibrating strategies to new markets or environments.



46% of corporate directors cited ensuring the ongoing health and safety of employees.

ICDZ provides the resources corporate directors need to become the board leaders of tomorrow.

For more information contact us:

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Ministry of Youth, Sport, Arts and Recreation

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